ENSIGN ENERGY SERVICES INC.

POSITION DESCRIPTION FOR THE CHAIRPERSON OF THE BOARD OF DIRECTORS

Approved by: Board of Directors	**Current Revision Date:** August 5, 2016

The term "**Corporation**" refers to Ensign Energy Services Inc., the term "**Board**" refers to the Board of Directors of the Corporation, and the term "**Chair**" refers to the chairperson of the Board.

Introduction:

(a) The Chair is appointed annually by the Board and reports to the Board;

(b) The Chair's primary role is to provide leadership to the Board to enhance the Board's effectiveness, including by managing the affairs of the Board and overseeing that the Board is organized properly, functions effectively and meets its obligations and responsibilities, including those matters set forth in the mandate of the Board; and

(c) The Chair is also responsible for maintaining the relationships and communications between other directors, the President and other members of senior management and with such other officers and employees of the Corporation as the Chair determines appropriate.

Duties and Responsibilities:

In fulfilling his or her general responsibilities, the Chair has the responsibility to:

1. Oversee the Board's discharge of the duties, responsibilities and obligations assigned to it by law, in the constating documents of the Corporation, by the mandate of the Board and by the mandates of the committees.

2. Provide overall leadership to the Board without limiting the principle of collective responsibility and the ability of the Board to function as a unit.

3. Take steps to foster the Board's understanding of its responsibilities and boundaries with management and, together with the Lead Director, act as a liaison between the Board and senior management, including communicating the views and concerns of the Board and the Corporation's shareholders and other stakeholders.

4. Oversee appropriate communication by management to the Board respecting the Corporation's strategy, objectives and goals and Corporation and management performance.

5. Together with the Lead Director, ensure that the Board receives independent leadership to enable the Board to function independently of management, including promoting the holding meetings, or a portion of a meeting, of all independent directors without management or non-independent directors being present.

6. Establish procedures to govern the effective and efficient conduct of the Board's work both at Board meetings and in between.

7. Schedule Board meetings and discussion to take place when as many of the directors as possible are present and work with committee chairpersons to co-ordinate the schedule of meetings for committees.

8. With the input from the Lead Director, organise and present an agenda for Board meetings based on input from directors and management.

9. Oversee the distribution of information to the Board, including the quality, quantity and timeliness of the information provided.

10. Preside over Board meetings and conduct such meetings in an efficient, effective and focused manner, including encouraging full participation and candid discussion by individual directors in an atmosphere of openness and trust and the best use of each director's particular knowledge and competence for the benefit of the Corporation, stimulating debate, facilitating consensus and ensuring that decisions are clearly reached and duly recorded.

11. Oversee the responsibilities delegated to all Board committees (including ensuring that they have a proper structure and mandate and appropriate assignments and work plans) and monitor the work of those committees to see that their responsibilities and functions, including with respect to financial reporting, compensation, governance, nominations, performance evaluations and internal control systems, are carried out and results are reported to the Board.

12. Preside at all meetings of the shareholders of the Corporation.

13. In coordination with the President and the Lead Director, engage with the Corporation's key stakeholders, including representing the Corporation to external groups such as shareholders, creditors, all levels of government and regulatory authorities.

14. Carry out such other duties as requested by the Board as needs and circumstances arise.

Review of Position Description:

15. This position description is to be reviewed by the Board periodically.