ENSIGN®

2025 Q2

SECOND QUARTER REPORT For the three and six months ended June 30, 2025

FINANCIAL AND OPERATING HIGHLIGHTS

(Unaudited in thousands of Canadian dollars, except per common share data and operating information)

	Three months ended June 30			Six months ended June 30		
	2025	2024	% change	**2025**	2024	% change
Revenue	**372,415**	391,792	(5)	**808,926**	823,099	(2)
Adjusted EBITDA [1]	**81,354**	100,222	(19)	**183,737**	217,678	(16)
Adjusted EBITDA per common share [1]						
Basic	**$0.44**	$0.54	(19)	**$1.00**	$1.18	(15)
Diluted	**$0.45**	$0.54	(17)	**$1.00**	$1.18	(15)
Net loss attributable to common shareholders	**(26,397)**	(4,538)	nm	**(22,712)**	(5,755)	nm
Net loss attributable to common shareholders per common share						
Basic	**$(0.14)**	$(0.02)	nm	**$(0.12)**	$(0.03)	nm
Diluted	**$(0.14)**	$(0.02)	nm	**$(0.12)**	$(0.03)	nm
Cash provided by operating activities	**107,349**	126,402	(15)	**161,640**	220,280	(27)
Funds flow from operations	**72,467**	98,250	(26)	**169,058**	206,688	(18)
Funds flow from operations per common share						
Basic	**$0.39**	$0.53	(26)	**$0.92**	$1.12	(18)
Diluted	**$0.40**	$0.53	(25)	**$0.92**	$1.12	(18)
Total debt, net of cash	**955,004**	1,119,127	(15)	**955,004**	1,119,127	(15)
Weighted average common shares - basic *(000s)*	**184,062**	183,894	—	**184,099**	183,941	—
Weighted average common shares - diluted *(000s)*	**184,279**	184,745	—	**184,475**	184,766	—

Drilling	**2025**	2024	% change	**2025**	2024	% change
Number of marketed rigs						
Canada [2]	**88**	94	(6)	**88**	94	(6)
United States	**71**	77	(8)	**71**	77	(8)
International [3]	**27**	31	(13)	**27**	31	(13)
Total	**186**	202	(8)	**186**	202	(8)
Operating days [4]						
Canada [2]	**2,494**	2,451	2	**6,497**	6,203	5
United States	**2,943**	2,912	1	**5,715**	6,046	(5)
International [3]	**1,081**	1,255	(14)	**2,230**	2,574	(13)
Total	**6,518**	6,618	(2)	**14,442**	14,823	(3)

Well Servicing	**2025**	2024	% change	**2025**	2024	% change
Number of rigs						
Canada	**41**	45	(9)	**41**	45	(9)
United States	**47**	47	—	**47**	47	—
Total	**88**	92	(4)	**88**	92	(4)
Operating hours						
Canada	**11,987**	12,027	—	**24,324**	23,953	2
United States	**25,747**	35,312	(27)	**49,929**	61,563	(19)
Total	**37,734**	47,339	(20)	**74,253**	85,516	(13)

nm - calculation not meaningful

[1] *Adjusted EBITDA and Adjusted EBITDA per common share are not measures that have any standardized meaning prescribed by IFRS Accounting Standards ("IFRS") and accordingly, may not be comparable to similar measures used by other companies. Non-GAAP measures are defined in the Non-GAAP Measures section.*

[2] *Excludes coring rigs.*

[3] *Includes workover rigs.*

[4] *Defined as contract drilling days, between spud to rig release.*

FINANCIAL POSITION AND CAPITAL EXPENDITURES HIGHLIGHTS

As at ($ thousands)	**June 30 2025**	December 31 2024	June 30 2024
Working capital deficit [1]	**(95,960)**	(100,906)	(11,514)
Cash	**14,974**	28,113	25,226
Total debt, net of cash	**955,004**	1,023,498	1,119,127
Total assets	**2,695,547**	2,910,490	2,916,191
Total debt to total debt plus equity ratio	**0.43**	0.43	0.46

[1] *See non-GAAP Measures section.*

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Capital expenditures						
Upgrade	**13,276**	2,368	nm	**16,246**	4,138	nm
Maintenance	**37,363**	46,058	(19)	**73,029**	99,057	(26)
Proceeds from disposals of property and equipment	**(1,489)**	(8,116)	(82)	**(3,262)**	(11,387)	(71)
Net capital expenditures	**49,150**	40,310	22	**86,013**	91,808	(6)

nm - calculation not meaningful

MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis (**"MD&A"**) for Ensign Energy Services Inc. and all of its subsidiaries and partnerships ("Ensign" or the "Company") should be read in conjunction with the unaudited interim consolidated financial statements for the three and six months ended June 30, 2025, as well as the audited consolidated financial statements and notes thereto for the year ended December 31, 2024, which are available on SEDAR+ at www.sedarplus.ca.

The interim consolidated financial statements and comparative information have been prepared in accordance with and comply with International Financial Reporting Standards, as issued by the International Accounting Standards Board ("**IFRS Accounting Standards**"). The interim financial statements comply with IAS 34 Interim Financial Reporting and do not include all of the information required for annual financial statements. All financial measures presented in this MD&A are expressed in Canadian dollars unless otherwise indicated and are stated in thousands, except for: per common share amounts, number of rigs and operating days/hours. This MD&A was approved by the Company's Board of Directors on August 7, 2025, after review by the Company's Audit Committee.

ADVISORY REGARDING FORWARD-LOOKING STATEMENTS

Certain statements in this MD&A constitute forward-looking statements or information (collectively referred to herein as "forward-looking statements") within the meaning of applicable securities legislation. Forward-looking statements generally can be identified by the words "believe", "anticipate", "expect", "plan", "estimate", "target", "continue", "could", "intend", "may", "potential", "predict", "should", "will", "objective", "project", "forecast", "goal", "guidance", "outlook", "effort", "seeks", "schedule", "contemplates" or other expressions of a similar nature suggesting future outcome or statements regarding an outlook.

Disclosure related to expected future commodity pricing or trends, revenue rates, equipment utilization or operating activity levels, operating costs, capital expenditures and other prospective guidance provided throughout this MD&A including, but not limited to, information provided in the "Funds Flow from Operations and Working Capital" section regarding the Company's expectation that funds generated by operations combined with current and future credit facilities will support current operating and capital requirements, information provided in the "Financial Instruments" section regarding Venezuela and information provided in the "Outlook" section regarding the general outlook for 2025 and beyond, are examples of forward-looking statements.

Forward-looking statements are not representations or guarantees of future performance and are subject to certain risks and unforeseen results. The reader should not place undue reliance on forward-looking statements as there can be no assurance that the plans, initiatives, projections, anticipations or expectations upon which they are based will

occur. The forward-looking statements are based on current assumptions, expectations, estimates and projections about the Company and the industries and environments in which the Company operates, which speak only as of the date such statements were made or as of the date of the report or document in which they are contained. These assumptions include, among other things: the fluctuation in commodity prices which may pressure customers to modify their capital programs; the status of current negotiations with the Company's customers and vendors; customer focus on safety performance; royalty regimes and effects of regulation by government agencies; existing term contracts that may not be renewed or are terminated prematurely; the Company's ability to provide services on a timely basis and successfully bid on new contracts; successful integration of acquisitions; future operating costs; the general stability of the economic and political environments in the jurisdictions where we operate; tariffs, economic sanctions, inflation, interest rate and exchange rate expectations; pandemics; and impacts of geopolitical events such as the hostilities in the Middle East and between Ukraine and the Russian Federation, and the global community responses thereto; that the Company will have sufficient cash flow, debt or equity sources or other financial resources required to fund its capital and operating expenditures and requirements as needed; that the Company's conduct and results of operations will be consistent with its expectations; and other matters.

The forward-looking statements are subject to known and unknown risks, uncertainties and other factors that could cause the actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by forward-looking statements. Such risk factors include, among others: general economic and business conditions which will, among other things, impact demand for and market prices of the Company's services and the ability of the Company's customers to pay accounts receivable balances; volatility of and assumptions regarding commodity prices; foreign exchange exposure; fluctuations in currency and interest rates; inflation; economic conditions in the countries and regions in which the Company conducts business; political uncertainty and civil unrest; the Company's ability to implement its business strategy; impact of competition and industry conditions; risks associated with long-term contracts; force majeure events; artificial intelligence development and implementation; cyber-attacks; determinations the by Organization of Petroleum Exporting Countries ("**OPEC**") and other countries (OPEC and various other countries are referred to as "**OPEC+**") regarding production levels; loss of key customers; litigation risks, including the Company's defence of lawsuits; risks associated with contingent liabilities and potential unknown liabilities; availability and cost of labour and other equipment, supplies and services; business interruption and casualty losses; the Company's ability to complete its capital programs; operating hazards and other difficulties inherent in the operation of the Company's oilfield services equipment; availability and cost of financing and insurance; access to credit facilities and debt capital markets; availability of sufficient cash flow to service and repay its debts; impairment of capital assets; the Company's ability to amend or comply with covenants under the credit facility and other debt instruments; actions by governmental authorities; impact of and changes to laws and regulations impacting the Company and the Company's customers, and the expenditures required to comply with them (including safety and environmental laws and regulations and the impact of climate change initiatives on capital and operating costs); safety performance; environmental contamination; shifting interest to alternative energy sources; environmental activism; the adequacy of the Company's provision for taxes; tax challenges; the impact of, and the Company's response to future pandemics; workforce and reliance on key management; technology; cybersecurity risks; seasonality and weather risks; risks associated with acquisitions and ability to successfully integrate acquisitions; risks associated with internal controls over financial reporting; the impact of the ongoing hostilities in the Middle East and between Ukraine and the Russian Federation and the global community responses thereto; the economic and tariff policies pursued by the new United States administration, including the impact of recent United States Government pronouncements regarding imposition of global tariffs and curtailment of our customer's license to operate in Venezuela, which have recently suspend our operations in the area, along with any retaliatory policies by other governments and other risks and uncertainties affecting the Company's business, revenues and expenses.

In addition, the Company's operations and levels of demand for its services have been, and at times in the future may be, affected by political risks and developments, such as tariffs, economic sanctions, expropriation, nationalization, or regime change, and by national, regional and local laws and regulations such as changes in taxes, royalties and other amounts payable to governments or governmental agencies, environmental protection regulations, pandemics, pandemic mitigation strategies and the impact thereof upon the Company, its customers and its business, ongoing hostilities in the Middle East and between Ukraine and the Russian Federation, including recent developments in discussions regarding cessation of hostilities in Ukraine and pursuit of a resolution of the dispute, related potential future impact on the supply of oil and natural gas to Europe by Russia and the impact of global community responses to the ongoing conflicts, including the impact of shipping through the Red Sea and governmental energy policies, laws, rules or regulations that limit, restrict or impede exploration, development, production, transportation or consumption of hydrocarbons and/or incentivize development, production, transportation or consumption of alternative fuel or energy sources.

Should one or more of these risks or uncertainties materialize, or should any of the Company's assumptions prove incorrect, actual results from operations may vary in material respects from those expressed or implied by the forward-looking statements. The impact of any one factor on a particular forward-looking statement is not determinable with certainty as such factors are interdependent upon other factors, and the Company's course of

action would depend upon its assessment of the future considering all information then available. Unpredictable or unknown factors not discussed in this MD&A could also have material adverse effects on forward-looking statements.

Readers are cautioned that the lists of important factors contained herein are not exhaustive. For additional information on these and other factors that could affect the Company's business, operations or financial condition, refer to the "Risks and Uncertainties" section of this MD&A and the "Risk Factors" section of the Company's Annual Information Form for the year ended December 31, 2024 available on SEDAR+ at www.sedarplus.ca.

The forward-looking statements contained in this MD&A are expressly qualified in their entirety by this cautionary statement. The forward-looking statements contained herein are made as of the date hereof and the Company undertakes no obligation to update publicly or revise any forward-looking statements or information, whether as a result of new information, future events or otherwise, except as required by law.

NON-GAAP MEASURES

This MD&A contains references to Adjusted EBITDA, Adjusted EBITDA per common share, working capital and Consolidated EBITDA. These non-GAAP measures do not have any standardized meaning prescribed by IFRS and accordingly, may not be comparable to similar measures used by other companies. The non-GAAP measures included in this MD&A should not be considered as an alternative to, or more meaningful than, the IFRS measure from which they are derived or to which they are compared.

Adjusted EBITDA

Adjusted EBITDA is used by management and investors to analyze the Company's profitability based on the Company's principal business activities prior to how these activities are financed, how assets are depreciated, amortized and how the results are taxed in various jurisdictions. Additionally, in order to focus on the core business alone, amounts are removed related to foreign exchange, share-based compensation expense, the sale of assets and fair value adjustments on financial assets and liabilities, as the Company does not deem these to relate to its core drilling and well services business. Adjusted EBITDA is not intended to represent income (loss) as calculated in accordance with IFRS.

ADJUSTED EBITDA

	Three months ended June 30		Six months ended June 30	
($ thousands)	**2025**	2024	**2025**	2024
Loss before income taxes	**(32,591)**	(3,603)	**(28,284)**	(8,261)
Add-back/(deduct):				
Interest expense	**18,564**	25,538	**39,065**	52,018
Accretion of deferred financing charges	**417**	417	**834**	834
Depreciation	**82,767**	82,512	**164,660**	170,765
Share-based compensation	**1,984**	241	**373**	4,066
Loss (gain) on asset sale	**7,774**	(4,663)	**6,549**	(6,408)
Foreign exchange and other	**2,439**	(220)	**540**	4,664
Adjusted EBITDA	**81,354**	100,222	**183,737**	217,678

Consolidated EBITDA

Consolidated EBITDA, as defined in the Company's Credit Facility agreement, is used in determining the Company's compliance with its covenants. The Consolidated EBITDA is substantially similar to Adjusted EBITDA. Consolidated EBITDA is calculated on a rolling twelve-month basis.

Working Capital

Working capital is defined as current assets less current liabilities as reported on the consolidated statements of financial position.

OVERVIEW

Revenue for the second quarter of 2025 was $372.4 million, a five percent decrease from $391.8 million in revenue for the second quarter of 2024. Revenue for the six months ended June 30, 2025, was $808.9 million, a decrease of two percent from revenue for the six months ended June 30, 2024, of $823.1 million.

Adjusted EBITDA totaled $81.4 million ($0.44 per common share) in the second quarter of 2025, 19 percent lower than Adjusted EBITDA of $100.2 million ($0.54 per common share) in the second quarter of 2024. For the six months ended June 30, 2025, Adjusted EBITDA totaled $183.7 million ($1.00 per common share), 16 percent lower than Adjusted EBITDA of $217.7 million ($1.18 per common share) in the first six months ended June 30, 2024.

Net loss attributable to common shareholders for the second quarter of 2025 was $26.4 million ($0.14 per common share) compared to a net loss attributable to common shareholders of $4.5 million ($0.02 per common share) for the second quarter of 2024. Net loss attributable to common shareholders for the six months ended June 30, 2025, was $22.7 million ($0.12 per common share), compared to a net loss attributable to common shareholders of $5.8 million ($0.03 per common share) for the six months ended June 30, 2024.

Funds flow from operations decreased 26 percent to $72.5 million ($0.39 per common share) in the second quarter of 2025 compared to $98.3 million ($0.53 per common share) in the second quarter of the prior year. Funds flow from operations decreased 18 percent to $169.1 million ($0.92 per common share) for the six months ended June 30, 2025, compared to $206.7 million ($1.12 per common share) for the six months ended June 30, 2024.

The oilfield services sector maintains a generally constructive outlook despite a year-over-year activity decline in some operating regions. Geopolitical tensions and global trade uncertainties have kept activity in the United States subdued and reinforced customer capital discipline in regard to drilling programs. Volatile commodity prices and shifts in the United States trade policies under the new administration, including tariffs, are further clouding the global economic outlook and pressuring commodity prices. Additionally, OPEC+ nations easing voluntary production cuts has increased crude supply, keeping a ceiling on crude oil commodity prices.

Geopolitical tensions, hostilities in areas of the Middle East, the ongoing Russia-Ukraine conflict, and global trade policy changes continue to impact global commodity prices and add uncertainty to the outlook for crude oil supply and commodity prices over the short-term.

The Company's operating days were lower for the six months ended June 30, 2025, when compared with the same periods in 2024 as operations were negatively impacted by the above-mentioned uncertainty in the global economy and volatility in the crude oil and natural gas commodity pricing.

The average United States dollar exchange rate was $1.41 for the first half of 2025 (2024 - $1.36), higher than the first half of 2024. The higher exchange rate helped offset the net loss for the three and six months ended June 30, 2025, with the positive foreign exchange translation on USD denominated earnings.

The Company's working capital deficit as at June 30, 2025, was $96.0 million, compared to $100.9 million as at December 31, 2024. The working capital deficit is the result of the classification of the current portion of long-term debt.

The Company’s available liquidity, consisting of cash and available borrowings under its $750.0 million revolving credit facility (the **"Credit Facility"**), was $20.9 million as at June 30, 2025 (December 31, 2024: $31.9 million).

REVENUE AND OILFIELD SERVICES EXPENSE

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Revenue						
Canada	**100,802**	93,375	8	**252,833**	231,853	9
United States	**197,213**	208,578	(5)	**403,019**	417,013	(3)
International	**74,400**	89,839	(17)	**153,074**	174,233	(12)
Total revenue	**372,415**	391,792	(5)	**808,926**	823,099	(2)
Oilfield services expense	**278,217**	276,075	1	**597,319**	574,865	4

Revenue for the three months ended June 30, 2025, totaled $372.4 million, a decrease of five percent from the three months ended June 30, 2024 of $391.8 million. Revenue for the six months ended June 30, 2025, totaled $808.9 million, a two percent decrease from the six months ended June 30, 2024 of $823.1 million.

The decrease in total revenue during the first half of 2025 was primarily due to the lower operating activity. Offsetting the decrease is a four percent positive foreign exchange translation of converting USD denominated revenue.

CANADIAN OILFIELD SERVICES

Revenue increased eight percent to $100.8 million for the three months ended June 30, 2025, from $93.4 million for the three months ended June 30, 2024. The Company recorded revenue of $252.8 million in Canada for the six months ended June 30, 2025, an increase of nine percent from $231.9 million recorded for the six months ended June 30, 2024.

Canadian revenue accounted for 27 percent of the Company's total revenue in the second quarter of 2025 (2024 - 24 percent) and 31 percent (2024 - 28 percent) for the first half of 2025.

The Company's Canadian drilling operations recorded 2,494 operating days in the second quarter of 2025, compared to 2,451 operating days for the second quarter of 2024, an increase of two percent. For the six months ended June 30, 2025, the Company recorded 6,497 operating days compared to 6,203 days for the six months ended June 30, 2024, an increase of five percent. Canadian well servicing hours remained flat at 11,987 operating hours in the second quarter of 2025 compared to 12,027 operating hours in the corresponding period of 2024. For the six months ended June 30, 2025, Canadian well servicing hours increased by two percent totaling 24,324 compared to 23,953 in the corresponding period of 2024.

The financial results for the Company's Canadian operations for the first half of 2025 were higher as a result of increased operating activity and revenue rates. Our Canadian operations continue to see growth following the completion of the Trans Mountain Pipeline expansion in May 2024.

During the first half of 2025, the Company transferred five under-utilized Canadian drilling rigs into its reserve fleet and transferred one marketed rig to its United States operations.

UNITED STATES OILFIELD SERVICES

The Company’s United States operations recorded revenue of $197.2 million in the second quarter of 2025, a decrease of five percent from the $208.6 million recorded in the corresponding period of the prior year. During the six months ended June 30, 2025, revenue of $403.0 million was recorded, a decrease of three percent from the $417.0 million recorded in the corresponding period of the prior year.

The Company's United States operations accounted for 53 percent of the Company's revenue in the second quarter of 2025 (2024 - 53 percent) and 50 percent of the Company’s revenue in the first half of 2025 (2024 - 51 percent).

Drilling rig operating days increased by one percent to 2,943 operating days in the second quarter of 2025 from 2,912 operating days in the second quarter of 2024 and decreased by five percent to 5,715 operating days in the first half of 2025 from 6,046 operating days in the first half of 2024. United States well servicing recorded 25,747 operating hours in the second quarter of 2025 which was a 27 percent decrease from 35,312 operating hours recorded in the second

quarter of 2024. For the first half of 2025, well servicing activity decreased by 19 percent to 49,929 operating hours from 61,563 operating hours in the first half of 2024.

Operating and financial results for the Company's United States operations were impacted by the uncertainty over the global economy, the volatility in the crude oil and natural gas commodity pricing, customer capital discipline and one time expenses related to the reactivation and deactivation of drilling rigs. Offsetting the decline is the four percent positive USD translation difference.

During the first half of 2025, the Company transferred seven under-utilized United States drilling rigs into its reserve fleet and transferred one marketed rig from its Canadian operations to the United States.

INTERNATIONAL OILFIELD SERVICES

The Company's international operations recorded revenue of $74.4 million in the second quarter of 2025, a 17 percent decrease from the $89.8 million recorded in the corresponding period of the prior year. International revenues for the six months ended June 30, 2025, decreased 12 percent to $153.1 million from $174.2 million recorded for the six months ended June 30, 2024.

The Company's international operations contributed 20 percent of the total revenue in the second quarter of 2025 (2024 - 23 percent) and 19 percent of the Company's revenue in the second quarter of 2025 (2024 - 21 percent).

International operating days for the three months ended June 30, 2025, totaled 1,081 operating days, a decrease of 14 percent from 1,255 operating days in the same period of 2024. For the six months ended June 30, 2025, international operating days totaled 2,230 operating days compared to 2,574 operating days for the six months ended June 30, 2024, a decrease of 13 percent.

Operating and financial results from international operations declined as a result of rigs coming off contract. Offsetting the decline is the four percent positive USD translation difference.

During the first half of 2025, the Company transferred four under-utilized international drilling rigs into its reserve fleet.

DEPRECIATION

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Depreciation	**82,767**	82,512	—	**164,660**	170,765	(4)

Depreciation expense totaled $82.8 million for the second quarter of 2025 compared with $82.5 million for the second quarter of 2024, fairly consistent with the comparative period. Depreciation expense for the first six months of 2025 decreased by four percent, to $164.7 million compared with $170.8 million for the same period of 2024. The decrease in depreciation is due to certain operating assets having become fully depreciated in which case no further depreciation expense will be incurred on such assets. Offsetting the decrease is the negative four percent translation effect on converting depreciation on USD denominated assets.

GENERAL AND ADMINISTRATIVE

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
General and administrative	**12,844**	15,495	(17)	**27,870**	30,556	(9)
% of revenue	**3.4**	4.0		**3.4**	3.7	

General and administrative expense decreased 17 percent to $12.8 million (3.4 percent of revenue) for the second quarter of 2025 compared to $15.5 million (4.0 percent of revenue) for the second quarter of 2024. For the six months ended June 30, 2025, general and administrative expense totaled $27.9 million (3.4 percent of revenue) compared to $30.6 million (3.7 percent of revenue) for the six months ended June 30, 2024. General and administrative expenses decreased due to non-recurring expenses incurred in the prior year. Offsetting the decrease is the annual wage increases and the negative four percent translation effect of converting USD denominated expenses.

FOREIGN EXCHANGE AND OTHER

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Foreign exchange and other loss (gain)	**2,439**	(220)	nm	**540**	4,664	(88)

nm - calculation not meaningful

Included in this amount is the impact of foreign currency fluctuations in the Company's subsidiaries that have functional currencies other than the Canadian dollar. In addition, during the three and six months ended June 30, 2025, the Company received $0.8 million and $2.6 million in premiums from foreign exchange financial instruments offset by settlement costs of $6.9 million.

INTEREST EXPENSE

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Interest expense	**18,564**	25,538	(27)	**39,065**	52,018	(25)

Interest expense was incurred on the Company's Credit and Term Facilities, Convertible Debentures (defined below), capital lease and other obligations.

Interest expense decreased by 25 percent for the first half of 2025 compared to the same period of 2024, as a result of lower debt levels and effective interest rates. The Company remains committed to disciplined capital allocation and debt repayment. Offsetting the decrease is the negative four percent translation effect on converting USD denominated interest expense.

INCOME TAXES (RECOVERY)

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Current income taxes	**642**	328	96	**2,057**	1,482	39
Deferred income taxes (recovery)	**(6,684)**	658	nm	**(7,690)**	(4,113)	87
Total income taxes (recovery)	**(6,042)**	986	nm	**(5,633)**	(2,631)	nm

nm - calculation not meaningful

FUNDS FLOW FROM OPERATIONS AND WORKING CAPITAL

	Three months ended June 30			Six months ended June 30		
($ thousands, except per common share data)	**2025**	2024	% change	**2025**	2024	% change
Cash provided by operating activities	**107,349**	126,402	(15)	**161,640**	220,280	(27)
Funds flow from operations	**72,467**	98,250	(26)	**169,058**	206,688	(18)
Funds flow from operations per common share	**$0.39**	$0.53	(26)	**$0.92**	$1.12	(18)
Working capital deficit [1]	**(95,960)**	(100,906)	(5)	**(95,960)**	(100,906)	(5)

nm - calculation not meaningful
[1] Comparative figure as at December 31, 2024

During the three months ended June 30, 2025, the Company generated funds flow from operations of $72.5 million ($0.39 per common share) compared to funds flow from operations of $98.3 million ($0.53 per common share) for the three months ended June 30, 2024, a decrease of 26 percent. For the six months ended June 30, 2025, the Company generated funds flow from operations of $169.1 million ($0.92 per common share), a decrease of 18 percent from $206.7 million ($1.12 per common share) for the six months ended June 30, 2024. The decrease in funds flow from operations for the six months ended June 30, 2025, compared to the same period of 2024, is largely due to the decrease in operating activity and cost escalation year over year. Offsetting the decrease is the positive four percent translation effect on converting USD denominated earnings.

At June 30, 2025, the Company's working capital deficit was $96.0 million, compared to a working capital deficit of $100.9 million at December 31, 2024. The improvement in working capital deficit is the result of utilizing funds flow

from operations to reduce the Company's accounts payable and accrued liabilities as well as a reduction in the current portion of long-term debt.

The Company's existing bank facility provides for total borrowings of $750.0 million, of which $5.9 million was undrawn and available as at June 30, 2025 (December 31, 2024: $3.8 million).

INVESTING ACTIVITIES

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Purchase of property and equipment	**(50,639)**	(48,426)	5	**(89,275)**	(103,195)	(13)
Proceeds from disposals of property and equipment	**1,489**	8,116	(82)	**3,262**	11,387	(71)
Net change in non-cash working capital	**(16,479)**	6,529	nm	**3,227**	24,325	(87)
Cash used in investing activities	**(65,629)**	(33,781)	94	**(82,786)**	(67,483)	23

nm - calculation not meaningful

Net purchases of property and equipment for the second quarter of 2025 totaled $49.2 million (2024 - $40.3 million). Net purchases of property and equipment during the first six months of 2025 totaled $86.0 million (2024 - $91.8 million). The purchase of property and equipment for the first six months of 2025 consists of $16.2 million in upgrade capital and $73.0 million in maintenance capital.

FINANCING ACTIVITIES

	Three months ended June 30			Six months ended June 30		
($ thousands)	**2025**	2024	% change	**2025**	2024	% change
Proceeds from long-term debt	**38,462**	13,240	nm	**48,218**	56,714	(15)
Repayments of long-term debt	**(58,163)**	(92,126)	(37)	**(91,155)**	(147,024)	(38)
Lease obligation principal repayments	**(3,797)**	(2,505)	52	**(8,289)**	(4,792)	73
Interest paid	**(18,773)**	(25,055)	(25)	**(38,970)**	(52,558)	(26)
Issuance of common shares under share option plan	**10**	148	nm	**10**	196	nm
Purchase of common shares held in trust	**(534)**	(450)	19	**(1,086)**	(1,032)	5
Cash used in financing activities	**(42,795)**	(106,748)	(60)	**(91,272)**	(148,496)	(39)

nm - calculation not meaningful

As at June 30, 2025, the amount of available borrowings under the Credit Facility was $5.9 million.

On October 13, 2023, the Company amended and restated its existing credit agreement with its syndicate of lenders, which provides a revolving Credit Facility and a three-year $369.0 million Term Facility. The amendments include an extension to the maturity date of the now $750.0 million Credit Facility to the earlier of (i) the date that is six months prior to the earliest maturity of any future Senior Notes, and (ii) October 13, 2026. The Credit Facility includes a reduction of the facility by $25.0 million at the end of the third quarter of 2025 and a further reduction of $25.0 million by the end of the fourth quarter of 2025. The final size of the Credit Facility will then be $700.0 million.

The Term Facility requires repayments of at least $27.7 million each quarter beginning in the first quarter of 2024 to the fourth quarter 2025; and then repayments of at least $36.9 million each quarter from the first quarter 2026 to the fourth quarter 2026.

The amended and restated Credit Facility provides the Company with continued access to revolver capacity in a dynamic industry environment.

On June 26, 2024, the Company amended and restated its existing credit agreement with its syndicate of lenders to include a US $50.0 million secured Letter of Credit Facility and various updates regarding the replacement of the Canadian Dollar Offered Rate ("CDOR") with the Canadian Overnight Repo Rate Average ("CORRA"). Furthermore, the Company finalized an additional US $25.0 million unsecured Letter of Credit Facility in the third quarter of 2024. As at June 30, 2025, the amount available was US $21.2 million on the Letter of Credit Facility.

On December 31, 2024, the Company issued a non-brokered private placement of unsecured, subordinated convertible debentures (**"Convertible Debentures"**) for aggregate gross proceeds of $25.0 million. The Convertible Debentures bear interest from the date of closing at 7.5% per annum, payable semi-annually in arrears, on April 1 and October 1 each year. The Convertible Debentures will mature on January 31, 2029, and have a conversion price of $3.50 per common share.

If, on and after March 31, 2028, the closing price of the Company's common shares on the Toronto Stock Exchange exceeds 125% of the Conversion Price for at least 30 consecutive trading days, the Convertible Debentures may be redeemed by the Company for cash on a pro rata basis, in whole or in part from time to time, on not more than 90 days and not less than 60 days prior notice, at a redemption price equal to the outstanding principal amount of the Convertible Debentures plus accrued and unpaid interest thereon (if any), up to, but excluding, the date of redemption.

The liability component of the Convertible Debentures was recognized initially at fair value and revalued quarterly using a similar liability that does not have an equity conversion option, which was calculated based on an estimated market interest rate of 7.6%.

There was no material difference between the principal amount of the Convertible Debentures and the fair value of the liability component.

The Convertible Debentures include $20.8 million issued to management and directors of the Company.

The current capital structure of the Company consisting of the Credit and Term Facility and the Convertible Debentures, allows the Company to utilize funds flow generated to reduce debt in the near term with greater flexibility than a more non-callable weighted capital structure.

Covenants

The following is a list of the Company's currently applicable covenants pursuant to the Credit Facility and the associated calculations as at June 30, 2025:

	Covenant	June 30, 2025
The Credit Facility		
Consolidated Net Debt to Consolidated EBITDA [1]	≤ 4.00	2.34
Consolidated EBITDA to Consolidated Interest Expense[1,2]	≥ 2.50	5.13
Consolidated Net Senior Debt to Consolidated EBITDA[1,3]	≤ 2.50	2.23

[1] Consolidated Net Debt is defined as consolidated total debt, less cash and cash equivalent. Consolidated EBITDA, as defined in the Company's Credit Facility agreement, is used in determining the Company's compliance with its covenants. The Consolidated EBITDA is substantially similar to Adjusted EBITDA.
[2] Consolidated Interest Expense is defined as all interest expense calculated on twelve month rolling consolidated basis.
[3] Consolidated Net Senior Debt is defined as Consolidated Total Debt minus subordinated debt, cash and cash equivalent.

As at June 30, 2025, the Company was in compliance with all covenants related to the Credit Facility.

The Credit Facility

The amended and restated credit agreement, a copy of which is available on SEDAR+, provides the Company with its Credit Facility and includes requirements that the Company comply with certain covenants including a Consolidated Net Debt to Consolidated EBITDA ratio, a Consolidated EBITDA to Consolidated Interest Expense ratio and a Consolidated Net Senior Debt to Consolidated EBITDA ratio.

FINANCIAL INSTRUMENTS

Credit Risk

The Company is subject to credit risk on accounts receivable balances, which at June 30, 2025, totaled $272.0 million, a decrease of $38.5 million from $310.5 million as at December 31, 2024. The varying levels of oil and natural gas commodity prices negatively impact the cash flow of the Company's customers and, consequently, increases the collection risk of accounts receivable balances.

As part of the Company's international operations, it provides oilfield services in Venezuela pursuant to contractual arrangements, which have recently been suspended. As at June 30, 2025, the Company had a net accounts receivable balance of approximately $6.5 million for work performed in Venezuela. Though the Company has a history of collecting accounts receivable in Venezuela, due to the continuing political unrest in the country as well as imposed sanctions there can be no assurance that the Company will be successful in collecting all of such accounts receivable outstanding.

Liquidity Risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they become due. The Company manages liquidity by forecasting cash flows on a regular basis and secures sufficient credit facilities to meet financing requirements that exceed anticipated internally generated funds. As at June 30, 2025, the remaining contractual maturities of accounts payable and accruals are less than one year.

On October 13, 2023, the Company amended and restated its existing credit agreement with its syndicate of lenders, which provided a revolving Credit Facility and a three-year $369.0 million Term Facility. The amendments include an extension to the maturity date of the now $750.0 million Credit Facility to the earlier of (i) the date that is six months prior to the earliest maturity of any future Senior Notes, and (ii) October 13, 2026. The Credit Facility includes a reduction of the facility by $25.0 million at the end of the third quarter of 2025 and a further reduction of $25.0 million by the end of the fourth quarter of 2025. The final size of the Credit Facility will then be $700.0 million.

The Term Facility requires repayments of at least $27.7 million each quarter beginning in the first quarter of 2024 to the fourth quarter 2025; and then repayments of at least $36.9 million each quarter from the first quarter 2026 to the fourth quarter 2026.

On December 31, 2024, the Company issued Convertible Debentures for aggregate gross proceeds of $25.0 million. The Convertible Debentures bear interest from the date of closing at 7.5% per annum, payable semi-annually in arrears, on April 1 and October 1 each year. The Convertible Debentures will mature on January 31, 2029, and have a conversion price of $3.50 per common share.

The amended and restated Credit Facility provides the Company with continued access to revolver capacity in a dynamic industry environment

Other financial instruments

The Company wrote a series of European put options to sell US $895.0 million at an average strike price of $1.43, maturing throughout the months of March, April and May 2025. A loss of $4.3 million was recognized in Foreign exchange and other due to the settlement price being less than the strike price, offset by premium received.

SUMMARY QUARTERLY RESULTS

($ thousands, except per common share data)	**Q2-2025**	Q1-2025	Q4-2024	Q3-2024	Q2-2024	Q1-2024	Q4-2023	Q3-2023
Revenue	**372,415**	436,511	426,515	434,617	391,792	431,307	430,540	444,405
Adjusted EBITDA [1]	**81,354**	102,383	113,391	119,049	100,222	117,456	128,998	117,295
Adjusted EBITDA per common share [1]								
Basic	**$0.44**	$0.56	$0.62	$0.65	$0.54	$0.64	$0.71	$0.63
Diluted	**$0.45**	$0.55	$0.62	$0.64	$0.54	$0.64	$0.70	$0.63
Net (loss) income attributable to common shareholders	**(26,397)**	3,685	(20,216)	5,217	(4,538)	(1,217)	31,922	(5,229)
Net (loss) income attributable to common shareholders per common share								
Basic	**$(0.14)**	$0.02	$(0.11)	$0.03	$(0.02)	$(0.01)	$0.17	$(0.03)
Diluted	**$(0.14)**	$0.02	$(0.11)	$0.03	$(0.02)	$(0.01)	$0.17	$(0.03)
Cash provided by operating activities	**107,349**	54,291	148,312	103,201	126,402	93,878	115,606	105,566
Funds flow from operations	**72,467**	96,591	112,574	116,914	98,250	108,438	110,231	119,596
Funds flow from operations per common share								
Basic	**$0.39**	$0.53	$0.61	$0.64	$0.53	$0.59	$0.60	$0.65
Diluted	**$0.40**	$0.52	$0.61	$0.63	$0.53	$0.59	$0.59	$0.65
Total debt, net of cash	**955,004**	1,010,894	1,023,498	1,066,356	1,119,127	1,176,226	1,189,848	1,246,041

[1] See definition of "Non-GAAP Measures" section of this MD&A.

Variability in the Company's quarterly results is driven primarily by the seasonal operating environment in Canada and fluctuations in oil and natural gas commodity prices. Financial and operating results for the Company's Canadian oilfield services division are generally strongest during the first and fourth quarters when the Company's customers conduct the majority of their drilling programs. Utilization rates typically decline during the second quarter as spring break-up weather conditions hinder mobility of the Company's equipment in Canada. Oil and natural gas commodity prices ultimately drive the level of exploration and development activities carried out by the Company's customers and the resultant demand for the oilfield services provided by the Company.

OUTSTANDING SHARE DATA

The following common shares and stock options were outstanding as of August 7, 2025:

	Number		Amount ($)
Common shares	183,724,422	$	268,761
	Outstanding		**Exercisable**
Stock options	6,806,600		3,701,815

OUTLOOK

Industry Overview

The outlook for oilfield services continues to be relatively constructive despite a complex backdrop. Global oil demand continues to remain steady in 2025; however, the market is currently well supplied keeping a ceiling on global crude oil prices. In the second quarter of 2025, OPEC+ announced further easing of production cuts, adding additional supply to the market. Furthermore, new hostilities between Israel and Iran, while currently abated, led to crude oil commodity price volatility during the second quarter. The benchmark price of West Texas Intermediate ("**WTI**") crude prices increased from an average of $62/bbl in May 2025 to currently average $68/bbl in July 2025, reflecting hostilities in the Middle East and oil supply risk. The United States renewed trade policy changes, economic growth concerns, and OPEC+ production changes continue to add uncertainty to the oil and natural gas market and commodity prices.

Oil producers have shown capital discipline keeping drilling programs steady in the Company's United States operating region, while Canadian activity continues to show strength as a result of the completion of the Trans

Mountain Pipeline expansion in May of 2024. The pending activation of the Coastal GasLink Pipeline and several liquefied natural gas ("LNG") projects, including LNG Canada, are expected to drive longer-term growth in Canada.

In the present environment, the Company remains committed to disciplined capital allocation, driving free cash flow generation, and debt repayment. The Company has targeted, from the period beginning 2023 to the end of 2025, debt reduction of approximately $600.0 million. If industry conditions change, these targets may be increased or decreased.

The Company has budgeted maintenance capital expenditures for 2025 of approximately $154.0 million and selective upgrade capital of approximately $30.5 million, of which $19.0 million is customer funded. The increase in capital expenditures in 2025 is due to a recently awarded five year contract for two rigs in the Company's Oman operating region as well as a rig being relocated from Canada to the United States. The Company continues to consider rig relocation or upgrade projects in response to customer demand and under appropriate contract terms, which may impact capital expenditures.

Canadian Activity

Canadian activity, representing 31 percent of total revenue in the first half of 2025, declined in the second quarter of 2025 due to seasonal spring break-up. Canadian activity is expected to improve in the third quarter of 2025 due to positive market conditions. However, potential future trade tariffs imposed between Canada and the United States, including tariffs on crude oil, may impact Canadian activity over the near term.

As of August 7, 2025, of our 88 marketed Canadian drilling rigs, approximately 56 percent were engaged under term contracts of various durations. Approximately 57 percent of our contracted rigs have a remaining term of six months or longer, although they may be subject to early termination.

United States Activity

United States activity, representing 50 percent of total revenue in the first half of 2025, improved in the second quarter with rig additions in the Company's California and Rockies operating regions. In addition, during the second quarter, the Company moved one rig from Canada down to the United States on a long-term contract in the Rockies region. United States activity is expected to remain steady or modestly improve in the second half of 2025 due to potential rig additions in the Company's California region.

As of August 7, 2025, of our 71 marketed United States drilling rigs, approximately 56 percent were engaged under term contracts of various durations. Approximately eight percent of our contracted rigs have a remaining term of six months or longer, although they may be subject to early termination.

International Activity

International activity, representing 19 percent of total revenue in the first half of 2025, declined in the second quarter due to rig declines in Venezuela and Bahrain. However, international operations are expected to remain steady and improve exiting the year due to a two-rig award in Oman.

Activity in Oman remained steady in the second quarter with three rigs. In addition, the Company was recently awarded a two-rig five-year contract with a major international producer. The two rigs are currently in-country and both are expected to begin operations by the first half of 2026. Operations in Kuwait remained steady in the second quarter with two rigs. Activity in Bahrain decreased in the second quarter with one of the two rigs coming off contract. In the third quarter, the Company expects activity in the Middle East to be steady at three rigs in Oman, two rigs in Kuwait, and one rig in Bahrain.

Operations in Australia improved by an additional rig in the second quarter to four active rigs. The Company expects activity to improve by one rig to a total of five rigs in the third quarter.

Operations in Argentina remained steady at two rigs in the second quarter of 2025. However, exiting the second quarter, activity in Argentina temporarily declined by one rig. Argentina is expected to remain at one rig active in the third quarter of 2025 and increase back to two rigs in the fourth quarter of 2025. In the second quarter, operations in Venezuela declined by two rigs and operations suspended as a result of announced changes by the United States administration regarding sanction waivers. Operations in Venezuela are expected to remain suspended for the remainder of 2025.

As of August 7, 2025, of our 27 marketed international drilling rigs, approximately 48 percent were engaged under term contracts of various durations. Approximately 85 percent of our contracted rigs have a remaining term of six months or longer, although they may be subject to early termination.

DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

The Company is required to comply with National Instrument 52-109 *"Certification of Disclosure in Issuer's Annual and Interim Filings"*. This instrument requires that the Company disclose in the interim MD&A any changes in the Company's internal control over financial reporting that occurred during the most recent interim period that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting. The Company confirms that no such changes occurred during the three months ended June 30, 2025.

RECENT ACCOUNTING PRONOUNCEMENTS

IFRS 18 Presentation and Disclosure in Financial Statements

On April 9, 2024, the International Accounting Standards Board (IASB) issued IFRS 18 Presentation and Disclosure in Financial Statements, which aims to improve how companies communicate their financial statements, with a focus on information about financial performance in the statement of profit or loss. IFRS 18 is effective January 1, 2027. The Company is in the process of assessing the impact that the standard will have on its financial statements.

RISK AND UNCERTAINTIES

The Company is subject to several risks and uncertainties. A discussion of certain risks faced by the Company may be found under the "Risk Factors" section of the Company's Annual Information Form ("**AIF**") and the "Risks and Uncertainties" section of the Company's MD&A for the year ended December 31, 2024, which are available under the Company's SEDAR+ profile at www.sedarplus.ca. Other than as described within this MD&A, the Company's risk factors, and management of those risks have not changed substantially from as disclosed in the AIF. Additional risks and uncertainties not presently known by the Company, or that the Company does not currently anticipate or deem material, may also impair the Company's business operations or financial condition. If any of the events described in the risk factors in this MD&A or the Company's AIF actually occur, overall business, operating results and the financial condition of the Company could be materially adversely affected.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As at	June 30 2025	December 31 2024
(Unaudited, in thousands of Canadian dollars)		
Assets		
Current Assets		
Cash	**$ 14,974**	$ 28,113
Accounts receivable	**271,989**	310,453
Inventories, prepaid, investments and other	**44,417**	50,473
Total current assets	**331,380**	389,039
Property and equipment	**2,149,214**	2,305,985
Deferred income taxes	**214,953**	215,466
Total assets	**$ 2,695,547**	$ 2,910,490
Liabilities		
Current Liabilities		
Accounts payable and accruals	**$ 237,938**	$ 280,627
Share-based compensation *(Note 6)*	**5,275**	8,730
Income taxes payable	**2,291**	5,811
Current portion of lease obligation	**10,237**	12,848
Current portion of long-term debt *(Note 7)*	**171,599**	181,929
Total current liabilities	**427,340**	489,945
Share-based compensation *(Note 6)*	**5,242**	7,952
Long-term debt *(Note 7)*	**798,379**	869,682
Lease obligations	**17,466**	11,469
Income tax payable	**5,426**	5,738
Deferred income taxes	**140,127**	156,165
Total liabilities	**1,393,980**	1,540,951
Shareholders' Equity		
Shareholders' capital *(Note 8)*	**268,965**	267,987
Contributed surplus	**22,282**	23,354
Accumulated other comprehensive income	**291,021**	336,187
Retained earnings	**719,299**	742,011
Total shareholders' equity	**1,301,567**	1,369,539
Total liabilities and shareholders' equity	**$ 2,695,547**	$ 2,910,490

See accompanying notes to the interim consolidated financial statements.

CONSOLIDATED STATEMENTS OF LOSS

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
(Unaudited, in thousands of Canadian dollars, except per common share data)				
Revenue	**$ 372,415**	$ 391,792	**$ 808,926**	$ 823,099
Expenses				
Oilfield services	**278,217**	276,075	**597,319**	574,865
Depreciation	**82,767**	82,512	**164,660**	170,765
General and administrative	**12,844**	15,495	**27,870**	30,556
Share-based compensation	**1,984**	241	**373**	4,066
Foreign exchange and other	**2,439**	(220)	**540**	4,664
Total expenses	**378,251**	374,103	**790,762**	784,916
(Loss) income before interest expense, accretion of deferred financing charges and other gains and income taxes	**(5,836)**	17,689	**18,164**	38,183
Loss (gain) on asset sale	**7,774**	(4,663)	**6,549**	(6,408)
Interest expense	**18,564**	25,538	**39,065**	52,018
Accretion of deferred financing charges	**417**	417	**834**	834
Loss before income taxes	**(32,591)**	(3,603)	**(28,284)**	(8,261)
Income taxes (recovery)				
Current income taxes	**642**	328	**2,057**	1,482
Deferred income taxes (recovery)	**(6,684)**	658	**(7,690)**	(4,113)
Total income taxes (recovery)	**(6,042)**	986	**(5,633)**	(2,631)
Net loss	**$ (26,549)**	$ (4,589)	**$ (22,651)**	$ (5,630)
Net (loss) income attributable to:				
Common shareholders	**(26,397)**	(4,538)	**(22,712)**	(5,755)
Non-controlling interests	**(152)**	(51)	**61**	125
	$ (26,549)	$ (4,589)	**$ (22,651)**	$ (5,630)
Net loss attributable to common shareholders per common share *(Note 9)*				
Basic	**$ (0.14)**	$ (0.02)	**$ (0.12)**	$ (0.03)
Diluted	**$ (0.14)**	$ (0.02)	**$ (0.12)**	$ (0.03)

See accompanying notes to the interim consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
(Unaudited, in thousands of Canadian dollars)				
Net loss	**$ (26,549)**	$ (4,589)	$ (22,651)	$ (5,630)
Other comprehensive (loss) income				
Item that may be subsequently reclassified to profit or loss				
Foreign currency translation adjustment	**(43,451)**	10,720	**(45,166)**	31,121
Comprehensive (loss) income	**$ (70,000)**	$ 6,131	**$ (67,817)**	$ 25,491
Other comprehensive (loss) income attributable to:				
Common shareholders of the Company	**$ (43,451)**	$ 10,720	**$ (45,166)**	$ 31,121
	$ (43,451)	$ 10,720	**$ (45,166)**	$ 31,121

See accompanying notes to the interim consolidated financial statements.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

	Shareholders' capital	Contributed surplus	Accumulated other comprehensive income	Retained earnings	Total equity
(Unaudited, in thousands of Canadian dollars)					
Balance, January 1, 2025	$ 267,987	$ 23,354	$ 336,187	$ 742,011	$ 1,369,539
Net loss attributable to common shareholders	—	—	—	(22,712)	(22,712)
Other comprehensive loss	—	—	(45,166)	—	(45,166)
Total comprehensive loss	—	—	(45,166)	(22,712)	(67,878)
Common shares issued under share option plan	12	(2)	—	—	10
Share-based compensation	—	982	—	—	982
Common shares vested previously held in trust	2,052	(2,052)	—	—	—
Purchase of common shares held in trust	(1,086)	—	—	—	(1,086)
Balance, June 30, 2025	**$ 268,965**	**$ 22,282**	**$ 291,021**	**$ 719,299**	**$ 1,301,567**
Balance, January 1, 2024	$ 267,482	$ 23,750	$ 254,765	$ 762,765	$ 1,308,762
Net loss attributable to common shareholders	—	—	—	(5,755)	(5,755)
Other comprehensive income	—	—	31,121	—	31,121
Total comprehensive income (loss)	—	—	31,121	(5,755)	25,366
Common shares issued under share option plan	465	(270)	—	—	195
Share-based compensation	—	889	—	—	889
Common shares vested previously held in trust	1,840	(1,840)	—	—	—
Purchase of common shares held in trust	(1,032)	—	—	—	(1,032)
Balance, June 30, 2024	$ 268,755	$ 22,529	$ 285,886	$ 757,010	$ 1,334,180

See accompanying notes to the interim consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
(Unaudited, in thousands of Canadian dollars)				
Cash provided by (used in)				
Operating activities				
Net loss	**$ (26,549)**	$ (4,589)	**$ (22,651)**	$ (5,630)
Items not affecting cash				
Depreciation	**82,767**	82,512	**164,660**	170,765
Loss (gain) on asset sale	**7,774**	(4,663)	**6,549**	(6,408)
Share-based compensation, net cash settlements	**1,292**	(383)	**(5,188)**	(5,273)
Unrealized foreign exchange and other	**(5,114)**	(1,240)	**(6,521)**	4,495
Accretion of deferred financing charges	**417**	417	**834**	834
Interest expense	**18,564**	25,538	**39,065**	52,018
Deferred income taxes (recovery)	**(6,684)**	658	**(7,690)**	(4,113)
Funds flow from operations	**72,467**	98,250	**169,058**	206,688
Net change in non-cash working capital *(Note 10)*	**34,882**	28,152	**(7,418)**	13,592
Cash provided by operating activities	**107,349**	126,402	**161,640**	220,280
Investing activities				
Purchase of property and equipment	**(50,639)**	(48,426)	**(89,275)**	(103,195)
Proceeds from disposals of property and equipment	**1,489**	8,116	**3,262**	11,387
Net change in non-cash working capital *(Note 10)*	**(16,479)**	6,529	**3,227**	24,325
Cash used in investing activities	**(65,629)**	(33,781)	**(82,786)**	(67,483)
Financing activities				
Proceeds from long-term debt *(Note 7)*	**38,462**	13,240	**48,218**	56,714
Repayments of long-term debt *(Note 7)*	**(58,163)**	(92,126)	**(91,155)**	(147,024)
Lease obligation principal repayments	**(3,797)**	(2,505)	**(8,289)**	(4,792)
Interest paid	**(18,773)**	(25,055)	**(38,970)**	(52,558)
Issuance of common shares under share option plan	**10**	148	**10**	196
Purchase of common shares held in trust *(Note 8)*	**(534)**	(450)	**(1,086)**	(1,032)
Cash used in financing activities	**(42,795)**	(106,748)	**(91,272)**	(148,496)
Net (decrease) increase in cash	**(1,075)**	(14,127)	**(12,418)**	4,301
Effects of foreign exchange on cash	**(617)**	245	**(721)**	424
Cash				
Beginning of period	**16,666**	39,108	**28,113**	20,501
End of period	**$ 14,974**	$ 25,226	**$ 14,974**	$ 25,226

See accompanying notes to the interim consolidated financial statements.

1. NATURE OF BUSINESS

Ensign Energy Services Inc. is incorporated under the laws of the Province of Alberta, Canada. The address of its registered office is 1000, 400 – 5th Avenue S.W., Calgary, Alberta, Canada, T2P 0L6. Ensign Energy Services Inc. and its subsidiaries and partnerships (the "Company") provide oilfield services to the oil and natural gas industry in Canada, the United States and internationally.

2. BASIS OF PRESENTATION

These consolidated financial statements are presented in Canadian dollars which is the Company's functional currency.

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") applicable to the preparation of interim financial statements, including IAS 34 - Interim Financial Reporting ("IAS 34"). The interim consolidated financial statements have been prepared following the same accounting policies and methods of computation as the consolidated financial statements for the year ended December 31, 2024. The calculation of depreciation includes assumptions related to useful lives and residual values that are regularly reviewed by management. The disclosures provided below do not include all of the information required for full annual financial statements and should be read in conjunction with the Company's annual consolidated financial statements and the notes thereto for the year ended December 31, 2024, which have been prepared in accordance with IFRS Accounting Standards. The Company has consistently applied the same accounting policies throughout all periods presented.

These interim consolidated financial statements were approved by the Company's Board of Directors on August 7, 2025, after review by the Company's Audit Committee.

3. SEASONALITY OF OPERATIONS

The Company's Canadian oilfield services operations are seasonal in nature and are impacted by weather conditions that may hinder the Company's ability to access locations or move heavy equipment. The lowest activity levels are experienced during the second quarter of the year when road weight restrictions are in place and access to wellsites in Canada is reduced. In addition, operations in certain international jurisdictions may be subject to seasonal weather conditions.

4. FOREIGN OPERATIONS

The Company provides oilfield services throughout much of North America and internationally in several onshore drilling areas. The Company's foreign operations, with the general exception of operations in the United States and Australia, are subject to several risks and uncertainties such as unstable government regimes, civil and/or labor unrest, strikes, terrorist threats, regulatory uncertainty and complex commercial arrangements.

The Company's operations in Venezuela and Argentina are subject to certain restrictions with respect to the transfer of funds into or out of such countries; however, such restrictions are not considered significant to the Company at this time due to the relatively small size of the operations and certain contractual provisions that have been put in place designed to protect the Company. As such the Company is exposed to insignificant foreign exchange risks.

5. RECENT ACCOUNTING PRONOUNCEMENTS

IFRS 18 Presentation and Disclosure in Financial Statements

On April 9, 2024, the International Accounting Standards Board (IASB) issued IFRS 18 Presentation and Disclosure in Financial Statements, which aims to improve how companies communicate their financial statements, with a focus on information about financial performance in the statement of profit or loss. IFRS 18 is effective January 1, 2027. The Company is in the process of assessing the impact that the standard will have on its financial statements.

6. SHARE-BASED COMPENSATION

A summary of the Company's share option plan as of June 30, 2025, and the changes during the six month period ended, is presented below:

	Number of Share Options	Weighted Average Exercise Price
Outstanding – January 1, 2025	5,257,450	$ 2.82
Granted	1,645,500	2.22
Exercised for common shares	(5,100)	1.56
Exercised for cash	(39,400)	2.15
Forfeited	(20,000)	2.75
Outstanding - June 30, 2025	**6,838,450**	**$ 2.68**
Exercisable - June 30, 2025	**2,298,175**	**$ 2.72**

The following table lists the options outstanding at June 30, 2025:

Exercise Price	Outstanding Options	Average Vesting Remaining (in years)	Weighted Average Exercise Price	Options Exercisable	Weighted Average Exercise Price
$1.56 to $2.00	849,925	0.50	$ 1.56	618,020	$ 1.56
$2.01 to $3.00	4,471,825	3.29	2.46	1,071,555	2.70
$3.01 to $3.94	1,516,700	2.50	3.94	608,600	3.94
	6,838,450	2.77	$ 2.68	2,298,175	$ 2.72

The assumptions used to estimate the fair value of employee share options were:

	June 30 2025
Remaining expected life (years)	2.6
Volatility (percent)	40.0
Forfeiture rate (percent)	7.2
Risk-free interest rate (percent)	2.6
Expected dividend (percent)	—

Share Appreciation Rights (SARs)

A summary of the Company's SARs plan as of June 30, 2025, and the changes during the six month period ended, is presented below:

	Number of SARs	Weighted Average Exercise Price
Outstanding – January 1, 2025	554,345	$ 2.74
Granted	193,500	2.22
Exercised	(3,735)	2.15
Forfeited	(6,600)	2.59
Outstanding - June 30, 2025	**737,510**	**$ 2.61**
Exercisable - June 30, 2025	**241,130**	**$ 2.61**

The following table lists the SARs outstanding at June 30, 2025:

Exercise Price	SARs Outstanding	Average Vesting Remaining (in years)	Weighted Average Exercise Price	SARs Exercisable	Weighted Average Exercise Price
$1.56 to $2.00	115,710	0.50	$ 1.56	84,230	$ 1.56
$2.01 to $3.00	470,000	3.44	2.43	95,700	2.68
$3.01 to $3.94	151,800	2.50	3.94	61,200	3.94
	737,510	2.79	$ 2.61	241,130	$ 2.61

Performance Share Units (PSUs)

The Company grants Performance Share Units (PSUs) to certain officers and employees of the Company to participate in the growth and development of the Company and to promote further alignment of interests between employees and the common shareholders. PSUs are subject to the Company's performance metrics assessed by management with a three-year performance period. Each PSU granted permits the holder to receive a cash payment equal to the fair market value of a common share as of the maturity date, adjusted for a performance multiplier.

A summary of the activity under this share-based incentive plan is presented below:

	Outstanding
Outstanding – January 1, 2025	5,093,058
Granted	2,230,887
Vested and paid	(1,645,844)
Outstanding - June 30, 2025	**5,678,101**

Included in net earnings for the three months ended June 30, 2025 is an expense of $1,052 (2024 - $473), and for the six months ended June 30, 2025 is an expense of $1,520 (2024 - $1,813). This was calculated using the trailing ten-day volume weighted average common share price of the Company's underlying common shares, as the PSUs have no exercise price, adjusted for performance factors and subject to a two percent cap based on certain financial performance metrics.

Deferred Share Units (DSUs)

The Company awards units annually to members of the Board of Directors to those who elect to take or accept DSUs. DSUs represent cash settled rights to common shares. The valuation on the DSUs is based on the volume weighted average trading price of the Common Share for the five business days immediately prior to the date the DSUs are credited. DSUs vest and are paid upon the retirement of the Director.

A summary of the activity under this incentive plan is presented below:

	Outstanding
Outstanding – January 1, 2025	1,271,388
Granted	83,533
Released	(393,623)
Outstanding - June 30, 2025	**961,298**

7. LONG-TERM DEBT

		June 30 2025		December 31 2024
Drawings on the Credit Facility	**$**	**744,117**	$	771,229
Term Facility		**202,950**		258,300
Subordinated Convertible Debenture, due January 31, 2029, 7.50%		**25,000**		25,000
Unamortized deferred financing costs		**(2,089)**		(2,918)
Total debt	**$**	**969,978**	$	1,051,611
Less: current portion		**(171,599)**		(181,929)
Total long-term debt	**$**	**798,379**	$	869,682

The Credit Facility and Term Facility

As at June 30, 2025, the Company's Credit Facility (the "**Credit Facility**") consists of a revolving secured facility and a Term Credit Facility ("**Term Facility**"). The Credit Facility may be drawn in Canadian or United States dollars, up to the equivalent value of $750,000 Canadian dollars (December 31, 2024 - $775,000). The Term Facility provides the Company with an amortized three-year $202,950 loan (December 31, 2024 - $258,300).

The interest rate on the US dollar borrowings from the Credit Facility, at the option of the Company, either a margin over a US base rate or a margin over SOFR. The interest rate on Canadian dollar borrowings from the Credit Facility at the option of the Company, either a margin over a Canadian prime rate or a margin over a Canadian Overnight Repo Rate Average ("**CORRA**") rate. Interest is incurred on the Term Facility based on a margin over the CORRA rate.

On October 13, 2023, the Company amended and restated its existing credit agreement with its syndicate of lenders, which provides a revolving Credit Facility and $369,000 Term Facility. The amendments include an extension to the maturity date of the now $750,000 Credit Facility to the earlier of (i) the date that is six months prior to the earliest maturity of any future Senior Notes, and (ii) October 13, 2026. The amended and restated Credit Facility includes a reduction of the facility by $25,000 at the end of the third quarter of 2025 and a further reduction of $25,000 million by the end of the fourth quarter of 2025. The final size of the amended and restated Credit Facility will then be $700,000.

The Term Facility requires repayments of at least $27,675 each quarter beginning in the first quarter of 2024 to the fourth quarter 2025; and then repayments of at least $36,900 each quarter from the first quarter 2026 to the fourth quarter 2026.

The amended and restated Credit Facility provides the Company with continued access to revolver capacity in a dynamic industry environment.

The Credit Facility has the following financial covenant requirements, whereby Consolidated EBITDA and Interest expense are determined on a trailing twelve-month basis:

- A Consolidated Net Debt (defined below) to Consolidated EBITDA ratio as at the end of each fiscal quarter shall not exceed 4.00:1.00, provided that in any fiscal quarter in which material acquisition is completed, the Consolidated Net Debt to Consolidated EBITDA ratio as at the end of such fiscal quarter and the next fiscal quarter shall not exceed 4.50:1.00 and 4.00:1.00 for each fiscal quarter thereafter.
- The Consolidated EBITDA to Consolidated Interest expense as at the end of each fiscal quarter shall not be less than 2.50:1.00.
- The Consolidated Net Senior Debt (defined below) to Consolidated EBITDA ratio shall not exceed 2.50:1.00, provided that in any fiscal quarter in which a material acquisition is completed, the Consolidated Net Senior Debt to Consolidated EBITDA ratio as at the end of such fiscal quarter and the next fiscal quarter shall not exceed 3.00:1.00 and 2.50:1.00 for each fiscal quarter thereafter.

Consolidated Net Debt is defined as consolidated total debt, less cash and cash equivalent. Consolidated Net Senior Debt is defined as total debt less subordinated debt, cash and cash equivalent.

As at June 30, 2025, the Company was in compliance with all covenants related to the Credit Facility.

Subordinate Convertible Debentures

On December 31, 2024, the Company issued a non-brokered private placement of unsecured, subordinated convertible debentures (**"Convertible Debentures"**) for aggregate gross proceeds of $25,000. The Convertible Debentures bear interest from the date of closing at 7.5% per annum, payable semi-annually in arrears, on April 1 and October 1 each year. The Convertible Debentures will mature on January 31, 2029, and have a conversion price of $3.50 per common share.

If, on and after March 31, 2028, the closing price of the Company's common shares on the Toronto Stock Exchange exceeds 125% of the Conversion Price for at least 30 consecutive trading days, the Convertible Debentures may be redeemed by the Company for cash on a pro rata basis, in whole or in part from time to time, on not more than 90 days and not less than 60 days prior notice, at a redemption price equal to the outstanding principal amount of the Convertible Debentures plus accrued and unpaid interest thereon (if any), up to, but excluding, the date of redemption.

The liability component of the Convertible Debentures was recognized initially at fair value and revalued quarterly using a similar liability that does not have an equity conversion option, which was calculated based on an estimated market interest rate of 7.6%.

There was no material difference between the principal amount of the Convertible Debentures and the fair value of the liability component.

Letter of Credit Facilities

On June 26, 2024, the Company amended and restated its existing credit agreement with its syndicate of lenders to include a US $50,000 secured Letter of Credit Facility. Furthermore, the Company finalized an additional US $25,000 unsecured Letter of Credit Facility in the third quarter of 2024. As of June 30, 2025, the available amount under the Letter of Credit Facilities was US $21,192.

Long-term debt continuity

The following table sets out an analysis of long-term debts and the movements in the long-term debt non-current and current portions for the periods presented:

		2025
Opening balance - January 1	$	**1,051,611**
Proceeds from long-term debt		**48,218**
Repayments of long-term debt		**(91,155)**
Amortization of debt issuance costs		**834**
Foreign exchange adjustments		**(39,530)**
Total debt	$	**969,978**
Less: current portion		**(171,599)**
Closing balance - June 30	$	**798,379**

8. SHAREHOLDERS' CAPITAL

(a) Authorized

Unlimited common shares, no par value
Unlimited preferred shares, no par value, issuable in series

(b) Issued, fully paid and outstanding

	Number of Common Shares		Amount
Opening balance – January 1, 2025	183,488,095	$	267,987
Shares issued under employee stock option plan	5,100		12
Changes in unvested common shares held in trust	324,887		966
Closing balance - June 30, 2025	**183,818,082**	**$**	**268,965**

The total number of unvested common shares held in trust for share-based compensation plans as at June 30, 2025 was 882,098 (December 31, 2024 – 1,206,985).

9. NET LOSS PER COMMON SHARE

Basic net loss per common share is calculated by dividing net loss attributed to common shareholders by the weighted average number of common shares outstanding during the period.

Diluted net loss per common share is calculated by dividing net loss attributed to common shareholders by the weighted average number of common shares outstanding during the period adjusted for conversion of all potentially dilutive common shares. Diluted net loss is calculated using the treasury share method, which assumes that all outstanding share options are exercised, if dilutive, and the assumed proceeds are used to purchase the Company's common shares at the average market price during the period.

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
Net loss attributable to common shareholders:				
Basic and diluted	**$ (26,397)**	$ (4,538)	**$ (22,712)**	$ (5,755)
Weighted average number of common shares outstanding:				
Basic	**184,061,927**	183,894,347	**184,098,753**	183,941,383
Potentially dilutive share-based compensation plans	**217,292**	850,316	**376,038**	824,317
Diluted	**184,279,219**	184,744,663	**184,474,791**	184,765,700

During the three and six months ended June 30, 2025, share options of 5,988,525 (2024 – 4,422,725) were excluded from the calculation of diluted weighted average number of common shares outstanding as they were anti-dilutive.

10. SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

(a) Non-cash working capital

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
Net change in non-cash working capital				
Accounts receivable	**$ 27,250**	$ 50,402	**$ 28,103**	$ 34,816
Inventories, prepaid, investments and other	**3,130**	2,280	**1,232**	(347)
Accounts payable and accruals	**(9,406)**	(15,099)	**(30,204)**	5,629
Income taxes	**(2,571)**	(2,902)	**(3,322)**	(2,181)
	$ 18,403	$ 34,681	**$ (4,191)**	$ 37,917
Relating to:				
Operating activities	**$ 34,882**	$ 28,152	**$ (7,418)**	$ 13,592
Investing activities	**(16,479)**	6,529	**3,227**	24,325
	$ 18,403	$ 34,681	**$ (4,191)**	$ 37,917

11. SEGMENTED INFORMATION

The Company determines its operating segments based on internal information regularly reviewed by management to allocate resources and assess performance. Oilfield services are provided in Canada, the United States and internationally. The following disclosure has been expanded in the current and prior periods to comply with the updated IFRS 8 requirements and IFRIC agenda decisions on segment reporting.

	2025				2024			
As at and for the three month period ended June 30	**Canada**	**United States**	**International**	**Total**	Canada	United States	International	Total
Revenue	**100,802**	**197,213**	**74,400**	**372,415**	93,375	208,578	89,839	391,792
(Loss) income before interest expense, accretion of deferred financing charges and other gains and income taxes	**(9,958)**	**(1,724)**	**5,846**	**(5,836)**	(3,048)	9,640	11,097	17,689
Net (loss) income	**(13,623)**	**(13,470)**	**544**	**(26,549)**	(16,113)	2,985	8,539	(4,589)

	2025				2024			
As at and for the six month period ended June 30	**Canada**	**United States**	**International**	**Total**	Canada	United States	International	Total
Revenue	**252,833**	**403,019**	**153,074**	**808,926**	231,853	417,013	174,233	823,099
(Loss) income before interest expense, accretion of deferred financing charges and other gains and income taxes	**14,827**	**(8,280)**	**11,617**	**18,164**	17,089	2,676	18,418	38,183
Net (loss) income	**(3,717)**	**(23,913)**	**4,979**	**(22,651)**	(14,664)	(5,935)	14,969	(5,630)
Property and equipment, net	**552,084**	**1,188,481**	**408,649**	**2,149,214**	594,667	1,287,856	461,818	2,344,341

	Three months ended		Six months ended	
	June 30 2025	June 30 2024	**June 30 2025**	June 30 2024
Rig rental revenue	**$ 253,646**	$ 252,948	**$ 578,612**	$ 600,732
Service revenue	**118,769**	138,844	**230,314**	222,367
Total revenue	**$ 372,415**	$ 391,792	**$ 808,926**	$ 823,099

There are no material differences in the basis of accounting or the measurement of (loss) income, assets and liabilities between the Corporation and reported segment information, except that certain inter-company liabilities and equity are offset with the assets of the appropriate related segment. Revenues and expenses are attributed to geographical areas based on the location in which the services are rendered. The segment presentation of assets and liabilities is based on the geographical location of the assets.

12. FAIR VALUE MEASUREMENTS

The fair value of cash and cash equivalents, accounts receivable, accounts payable and accruals and income tax payable approximates their carrying value due to the short-term maturity of these financial instruments. The fair value of the drawings on the bank credit facilities and capital lease obligations approximates its carrying value.

Financial assets and liabilities recorded or disclosed at fair value in the consolidated statement of financial position are categorized using a three-level hierarchy that reflects the level of judgment associated with the inputs used to measure their fair value. The fair values of financial assets and liabilities included in Level 1 are determined by reference to unadjusted quoted prices in active markets for identical assets and liabilities. Fair values of financial assets and liabilities in Level 2 are based on inputs other than Level 1 quoted prices that are observable for the asset or liability either directly (as prices) or indirectly (derived from prices). The fair values in Level 3 financial assets and liabilities are not based on observable market data.

The estimated fair value of the liability portion of the convertible debt was based on Level 3 inputs and was estimated using the relative market interest rate.

The fair value of non-controlling interest is based on Level 3 inputs and is not based on observable market data.

13. FINANCIAL INSTRUMENTS

Credit Risk

The Company is subject to credit risk on accounts receivable balances, which at June 30, 2025, totaled $271,989, a decrease of $38,464 from $310,453 as at December 31, 2024. The varying levels of oil and natural gas commodity prices negatively impact the cash flow of the Company's customers and, consequently, increases the collection risk of accounts receivable balances.

As part of the Company's international operations, it provides oilfield services in Venezuela pursuant to contractual arrangements, which have recently been suspended. As at June 30, 2025, the Company had a net accounts receivable balance of approximately $6,497 for work performed in Venezuela. Though the Company has a history of collecting accounts receivable in Venezuela, due to the continuing political unrest in the country as well as imposed sanctions there can be no assurance that the Company will be successful in collecting all of such accounts receivable outstanding.

Liquidity Risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they become due. The Company manages liquidity by forecasting cash flows on a regular basis and secures sufficient credit facilities to meet financing requirements that exceed anticipated internally generated funds. As at June 30, 2025, the remaining contractual maturities of accounts payable and accruals are less than one year.

On October 13, 2023, the Company amended and restated its existing credit agreement with its syndicate of lenders, which provided a revolving Credit Facility and a three-year $369,000 Term Facility. The amendments include an extension to the maturity date of the now $750,000 Credit Facility to the earlier of (i) the date that is six months prior to the earliest maturity of any future Senior Notes, and (ii) October 13, 2026. The Credit Facility includes a reduction of the facility by $25,000 at the end of the third quarter of 2025 and a further reduction of $25,000 by the end of the fourth quarter of 2025. The final size of the Credit Facility will then be $700,000.

The Term Facility requires repayments of at least $27,675 each quarter beginning in the first quarter of 2024 to the fourth quarter 2025; and then repayments of at least $36,900 each quarter from the first quarter 2026 to the fourth quarter 2026.

On December 31, 2024, the Company issued Convertible Debentures for aggregate gross proceeds of $25,000. The Convertible Debentures bear interest from the date of closing at 7.5% per annum, payable semi-annually in arrears, on April 1 and October 1 each year. The Convertible Debentures will mature on January 31, 2029, and have a conversion price of $3.50 per common share.

The amended and restated Credit Facility provides the Company with continued access to revolver capacity in a dynamic industry environment.

Other financial instruments

The Company wrote a series of European put options to sell US $895,000 at an average strike price of $1.43, maturing throughout the months of March, April and May 2025. A loss of $4,316 was recognized in Foreign exchange and other due to the settlement price being less than the strike price, offset by premium received.

CORPORATE INFORMATION

BOARD OF DIRECTORS

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Corporate Director and Investor

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President and COO,
Ensign Energy Services Inc.

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Independent Businessperson

GARY CASSWELL [2, 4]
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Independent Businessperson

BARTH WHITHAM [1, 3]
President and CEO,
Enduring Resources LLC

CORPORATE MANAGEMENT

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ROBERT H. GEDDES
President and Chief Operating Officer

MICHAEL GRAY
Chief Financial Officer

Nial Shepherd
Senior Vice President, US Drilling

ELDON CULSHAW
Senior Vice President, Canadian Drilling

BRENT CONWAY
Executive Vice President, International

AHMED IQBAL
Vice President, Corporate Controller

TREVOR RUSSELL
Vice President, Finance

JONATHAN BASKEYFIELD
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CATHY ROBINSON
Vice President, Global Human

RICK PINGEL
Vice President, Global Supply Chain

JAKE HAMDAN
Vice President, Engineering

RON TOLTON
Vice President, IT

JUSTIN LOUIE
Corporate Secretary and General Counsel

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BANKERS

Royal Bank of Canada
HSBC Bank USA
Bank of Montreal

STOCK EXCHANGE LISTING

Toronto Stock Exchange
Symbol: ESI

AUDITORS

PricewaterhouseCoopers LLP

TRANSFER AGENT

Computershare Trust Company of Canada

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[1] Audit
[2] Corporate Governance, Nominations and Risk
[3] Compensation
[4] Health, Safety and Environment

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